

Budget Committee Notes and Recommendations

It is the Stewardship Committee's responsibility to recommend a person to be employed as Janitor. This recommendation for 2016 is Jan Oakley. The Stewardship Committee recommends that the House Committee work with the Janitor to insure that all of the duties relating to maintenance of the Church premises be followed.

It is recommended that our regular Southern Baptist "Annie Armstrong", "Eliza Broadus" and "Lottie Moon" offerings along with the Kentucky Baptist Children's Home and the Oneida Father's Day offerings be collected at the appropriate times on our denominational calendar.

It is recommended that the church send the Kentucky Ethics League the sum of \$100 in lieu of a speaker and a Gideon International speaker will be used as a supply preacher on a Sunday with a love offering being collected. It is recommended that the person appointed to receive it collect free-will offerings for various causes such as Heart Fund.

It is recommended that no revival offerings be collected during revival services; instead it is suggested that revival speakers be paid \$100.00 per service plus 50 cents per mile for one trip per day travel expenses if they are not local. Revival or other musical groups will receive \$75 (\$100 for musical groups) for each performance with no travel allotment. Money for any other speaker such as Women's Day, Men's Day, etc. is to be approved by the Church in a business meeting. No pulpit supply payments will be paid to employees of Oak Grove Baptist Church or Little River Baptist Association.

The rental value of the parsonage will be \$395.00 per month for the Pastor's social security tax purposes. The Pastor is considered by the IRS as self-employed and therefore will pay his own self-employment taxes. This does not represent any type of cash payment to the pastor.

The committee also recommends that an in-church committee conduct an annual review of the church's financial records and policies.

A purchase request form must be completed for all purchases and must be signed by two voting members of the stewardship committee. Regular occurring expenditures are exempt from this requirement. Other church financial policies, procedures and guidelines are to be found in the document entitled "Oak Grove Baptist Church Policies and Procedures". Copies are available on the table near the front of the church auditorium.

Members requesting financial assistance from Oak Grove Baptist Church are required to have financial counseling by the pastor or other appointed personnel. This shall be a **one-time** assistance. The Stewardship Committee should be contacted for such assistance. The Church will vote on amounts exceeding \$250.

The Deacons must approve participation in mission trips **before** the Church makes payment and should be reported on during the business meeting prior to the trip.

Stewardship Committee

Shawn Curling, Chairman
Donnie McCraw
Martha Davis
Tara Alexander

Paxton Redd, Pastor
Jim Tribble, Treasurer
Jan Oakley, Assistant Treasurer